

GENERIC B-BBEE VERIFICATION CERTIFICATE

NAME OF MEASURED ENTITY	
Company Name	Invictus Engineering Services (Pty) Ltd
Trade Name	Invictus Engineering Services (Pty) Ltd
Registered Address	Hybrid House, Modena Building, 5 th Floor, Bella Rosa Village c/o Durbanville Avenue & Bella Rosa Street, Bellville, 7535
Registration Number	2023/873042/07
VAT Number	4070314754
Certificate Number	G182/V01

BEE SCORE PER ELEMENT		
Elements	Weighting	Points
Ownership	31.00	25.86
Management Control	22.00	10.70
Skills Development	34.00	34.00
Preferential Procurement and Supplier Development	30.00	27.86
Socio Economic Development	6.00	6.00
Y.E.S Bonus Points		
Overall Score	123	104.42

B-BBEE STATUS	
B-BBEE Status Level	Level 1
B-BBEE Procurement Recognition	135%
Discounting Principle Applied	NO
Black Ownership	35.00%
Black Female Ownership	17.85%
Modified Flow Through principle applied	YES
Exclusion Principle	NO
Empowering Supplier	YES
Black Designated Group Supplier	NO
Black Designated Group Percentage	17.85%
Black Youth	17.85%
Black Disabled	0.00%
Black Unemployed	0.00%
Black People living in Rural Areas	0.00%
Black Military Veterans	0.00%
Applicable Scorecard	Generic
Applicable BEE Codes	Amended Construction (BEP) Sector Code - Gazette No.41287
Measurement Period	01 September 2024 to 31 August 2025
Participated in Y.E.S Initiative	NO
Achieve Y.E.S Target and 2.5% Absorption	NO
Achieve 1.5 x Y.E.S Target and 5% Absorption	NO
Achieve Double Y.E.S Target and 5% Absorption	NO



Nazrana Gopaul - Technical Signatory

Date Issued: 25 November 2025
Expires: 24 November 2026



The Verification Certificate and Verification Report are based on the information provided to Elevate BEE (Pty) Ltd. The Information provided represents an independent opinion based on the Verification completed by Elevate BEE (Pty) Ltd. The calculation of the scores have been determined by the Department of Trade and Industry's Construction Sector Codes of Good Practice of Broad Based Black Economic Empowerment as gazetted on 01 December 2017.

Company Registration Number: 2016/514928/07 Directors: N Gopaul
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